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ABSTRACT

Reproduced directly from annual reports submitted to the California State Library by the state's city, county, and special district public libraries, this annual salary survey includes monthly ranges at the beginning step and final step for eight professional and support positions. Not all surveyed positions are found in all libraries. The survey is for salary ranges in effect on September 1, 1984, i.e., the 1984-85 fiscal year for most jurisdictions. Some libraries chose to present their data in other ways, including annual rather than monthly rates or more than one range per position described. All data are published as submitted. The eight positions comprise: (1) library director; (2) assistant library director; (3) chief of a major library division; (4) chief of a branch library; (5) librarian; (6) manager of a special library service; (7) library technical assistant; and (8) beginning non-professional employee. Entries are arranged alphabetically by jurisdiction. (THC)

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CALIFORNIA PUBLIC LIBRARY

SALARY SURVEY 1985

LIBRARY DEVELOPMENT SERVICES BUREAU
CALIFORNIA STATE LIBRARY
SACRAMENTO, 1985
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California Public Library Salary Survey 1985

The pages that follow are reproduced directly from annual reports submitted to the California State Library by the state's city, county and special district public libraries. Libraries not represented did not submit their salary survey in time for inclusion here.

The annual salary survey includes monthly ranges at beginning step and final step for 8 professional and support positions. Not all surveyed positions are found in all libraries. The survey is for salary ranges in effect on September 1, 1984, the 1984-85 fiscal year for most jurisdictions. Some libraries have chosen to present their data in other ways, including annual rather than monthly rates or more than one range per position described. All data are published as submitted.

The editor wishes to thank all libraries included for completing their annual reports in time for publication.

Collin Clark, Information Manager

F. SALARY SURVEY 1985 Library ALAMEDA COUNTY LIBRARY

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	$ --	$ 4,507
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,805	3,415
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,452	2,974
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	2,016	2,708
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,672	1,916
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	2,656	3,227
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,372	1,628
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,194	1,347

F. SALARY SURVEY 1985 Library Alameda Free Library (City)

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,973	3,597
Interim Library Director	2,597	3,153
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,957	2,372
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,621	1,969
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,468	1,785
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer. Departmental Secretary	1,365	1,657
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,209	1,468
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,095	1,332

F. SALARY SURVEY 1985 Library ALHAMBRA PUBLIC LIBRARY

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3300	
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2395	3058
3. Chief of major library division, supervising other librarians; a professional "line" position.	1741	2221
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	--	--
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1576	2012
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	--	--
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1242	1585
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1101	1407

F. SALARY SURVEY 1985 Library ALPINE COUNTY LIBRARY

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	1,584	1,925
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,072	1,304
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		

F. SALARY SURVEY 1985 Library Altadena Library District

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	Flat Rate	3,040
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,960	2,385
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,690	2,059
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	Flat Rate	2,751
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,258	1,530
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,167	1,422

F. SALARY SURVEY 1985 Library AMADOR COUNTY LIBRARY

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,060. FLAT	
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	989.	1,298.
3. Chief of major library division, supervising other librarians; a professional "line" position.	NONE	
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	832.	1,090
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	896.	1,175.
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	NONE	
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	NONE	
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	NONE	

F. SALARY SURVEY 1985 Library Anaheim

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,458	5,188
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	N/A	N/A
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,598	3,897
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,952	2,928
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,324	1,690
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	N/A	N/A
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,147	1,395
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	856	1,092

F. SALARY SURVEY 1985 Library Arcadia Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,862	3,479
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,946	2,365
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,749	2,126
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,285	1,562
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,181	1,435
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,105	1,343

F. SALARY SURVEY 1985 Library AZUSA CITY LIBRARY

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.		2722 mo.
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	1674	2065 mo.
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1475	1735 mo.
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1166	1399 mo.
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1088	1307 mo.
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	985	1182 mo.

F. SALARY SURVEY 1985 Library Banning Uni. Sch. Dist. Library District

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	944.00	1,039.00
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	817.00	899.00
3. Chief of major library division, supervising other librarians; a professional "line" position.	706.00	778.00
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	612.00	673.00
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.		
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		

F. SALARY SURVEY 1985 Library Beaumont District Library

Ranges for September 1, 1984, monthly salary, whole dollars.

		Beginning step	Final step
		NO SALARY STEPS-PRESENT SALARY	
1.	Library director.		$1,441.44 pr mo.
2.	Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	35 hours	6.87 pr hr.
3.	Chief of major library division, supervising other librarians; a professional "line" position.		
4.	Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5.	Librarian, a beginning professional with library training but normally without previous professional work experience.		
6.	Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		$ 1,213.59 pr.mo.
7.	Library technical assistant; para-professional with AA degree in library science or equivalent.		$ 1,062.75 pr. mo.
8.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		$ 1,050.22 pr. mo.

F. SALARY SURVEY 1985 Library Berkeley Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

		Beginning step	Final step
1.	Library director.	3,000	4,325
2.	Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,585	3,116
3.	Chief of major library division, supervising other librarians; a professional "line" position. a) Library Services Coordinator	2,245	2,714
	b) Supervising Program Libn.	2,001	2,410
4.	Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,826	2,199
5.	Librarian, a beginning professional with library training but normally without previous professional work experience.	1,670	1,986
6.	Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,826	2,199
7.	Library technical assistant; para-professional with AA degree in library science or equivalent.	1,318	1,571
8.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,174	1,389

F. SALARY SURVEY 1985 Library Beverly Hills Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	---	4618
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2820	3503
3. Chief of major library division, supervising other librarians; a professional "line" position.	2270	2820
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	---	---
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1655	2265
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	---	---
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1316	1631
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1027	1405

F. SALARY SURVEY 1985 Library BRAWLEY PUBLIC LIBRARY

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	1581	1879
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1229	1462
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	895	1059

F. SALARY SURVEY 1985 Library Buena Park Library District

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,272	4,037
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,312	2,879
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,815	2,260
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,650	2,054
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,423	1,773
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,803	2,250
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,576	1,960
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	986	1,229

F. SALARY SURVEY 1985 Library Burbank

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.		$3,440
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		-
3. Chief of major library division, supervising other librarians; a professional "line" position.	$2,366	2,903
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,946	2,378
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,720	2,096
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,959	2,396
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,347	1,636
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,037	1,250

F. SALARY SURVEY 1985 Library BURLINGAME PUBLIC LIBRARY

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step *	Final step *
1. Library director.	3,220	3,915
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,344	2,850
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,028	2,459
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,797	2,184
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,635	1,978
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	-0-	-0-
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,381	1,671
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,252	1,[illegible]22

* These salary ranges represent a 4% increase over last year, but they have not been completly negotiated. These increases are not reflected in the preceding expenditure report because the City budget has been approved without these raises. The City Council intends to revise the budget this fall to reflect the increase when all the bargaining groups in the City have settled. So far, every indication is that 4% will be the figure.

F. SALARY SURVEY 1985 Library BUTTE COUNTY

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	$2,320	$2,823
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	$1,909	$2,320
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	$1,534	$1,861
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	$1,324	$1,612
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	$1,092	$1,324
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	$1,200	$1,462
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	$ 942	$1,142

F. SALARY SURVEY 1985 Library Calexico Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	1,663	2,021
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	1,119	1,361
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.		
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	832	1,012

F. SALARY SURVEY 1985 Library CARLSBAD CITY LIBRARY

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,481	3,672
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,006	2,508
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,801	2,153
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,723	2,059
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,512	1,801
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,883	2,249
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,465	1,744
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,088	1,288

F. SALARY SURVEY 1985 Library Carmel HARRISON MEMORIAL LIBRARY

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,788	3,388
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	1,923	2,337
Librarian III		
3. Chief of major library division, supervising other librarians; a professional "line" position. Librarian II	1,779	2,162
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,463	1,779
Librarian I		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer. Financial Assistant	1,451	1,764
7. Library technical assistant; para-professional with AA degree in library science or equivalent.		
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,147	1,394
Library Assistant		

F. SALARY SURVEY 1985 Library CERRITOS PUBLIC LIBRARY

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2792	3485
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	1928	2405
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1788	2233
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1571	1929
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1256	1535

F. SALARY SURVEY 1985 Library Coalinga District Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.		2,997
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		1,582
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.		1,602
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		

F. SALARY SURVEY 1985 Library Colton Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2191	2611
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of majcr library division, supervising other librarians; a professional "line" position.	1520	1816
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1272	1495
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1076	1255
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	859	998

F. SALARY SURVEY 1985 Library COMMERCE PUBLIC

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,961.34	3,599.54
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,164.46	2,630.89
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,780.68	2,164.46
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,538.23	1,869.74
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,205.25	1,464.98

F. SALARY SURVEY 1985 Library Contra Costa County

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	$3,936.	$4,339.
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	3,154.	3,833.
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,698.	3,280.
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,900.	2,547.
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,652.	2,008.
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	2,708.	3,826.
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,388.	1,687.
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,036.	1,259.

F. SALARY SURVEY 1985 Library CORONA PUBLIC LIBRARY

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director. (Management Confidential)		2,712
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	V	
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,395	1,696
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	992	1,206
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	837	1,017

F. SALARY SURVEY 1985 Library CORONADO PUBLIC LIBRARY

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	---	3,677
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	---	---
3. Chief of major library division, supervising other librarians; a professional "line" position. (Senior Librarian)	1,642	2,201
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	---	---
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	Part-time Hourly Positions Only.	
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer. (Administrative Assistant - Head Circulation Control Services)	1,538	2,062
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	---	---
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,047	1,525

F. SALARY SURVEY 1985 Library Daly City Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,276	3,982
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,225	2,704
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,103	2,558
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,811	2,201
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,713	2,082
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,466	1,783
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,321	1,605

F. SALARY SURVEY 1985 Library DEL NORTE COUNTY LIBRARY DISTRICT

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	1,400.00	1,400.00
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	840.00	1,168.00
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	640.00	1,008.00

F. SALARY SURVEY 1985 Library Dixon Unified School District Library District

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	1,539	2,434
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,171	1,615
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	868	1,202

F. SALARY SURVEY 1985 Library DOWNEY CITY LIBRARY

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,931	3,563
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	1,910	2,366
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,716	2,126
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	NA	NA
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,627	2,015
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,461	1,810
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,385	1,716
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,245	1,542

F. SALARY SURVEY 1985 Library El Centro Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2140	2603
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1423	1730
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1074	1307
7. Library technical assistant; para-professional with AA degree in library science or equivalent.		
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	975	1188

F. SALARY SURVEY 1985 Library El Dorado County

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,340.00	Flat rate
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,363.00	1,618.00
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,131.00	1,334.00
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,065.00	1,254.00
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	983.00	1,155.00

F. SALARY SURVEY 1985 Library El SEgundo Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	$2,901	$4,110
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	-0-	-0-
3. Chief of major library division, supervising other librarians; a professional "line" position.	-0-	-0-
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	$2,007	$2,429
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	-0-	-0-
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	-0-	-0-
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	$1,354	$1,919
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	$1,214	$1,719

F. SALARY SURVEY 1985 Library ESCONDIDO PUBLIC LIBRARY

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	Annual	$40,310
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	$ 1,629	$ 1,980
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	$ 1,378	$ 1,675
7. Library technical assistant; para-professional with AA degree in library science or equivalent.		
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	$ 1,022	$ 1,242

F. SALARY SURVEY 1985 Library EUREKA-HUMBOLDT COUNTY

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,345	2,850
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	1,971	2,406
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,583	1,932
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	N/A	N/A
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,258	1,536
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,233	1,506
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	951	1,162
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	887	1,083

F. SALARY SURVEY 1985 Library Fresno County Free Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,354*	4,075*
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,678 (A)	3,256 (A)
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,103	2,558
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	2,097 (B)	2,201 (B)
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,458 (C)	1,772 (C)
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	2,459	2,992
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,081	1,315
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	775	944

* Plus $175 per month professional experience allowance

(A) Plus 1 1/4% per month professional experience allowance

(B) Will increase to $2,179-$2,288 effective 2/25/85

(C) Will increase to $1,501-$1,824 effective 2/25/85

F. SALARY SURVEY 1985 Library Fullerton Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3920 Basic flat. Call Nancy Spencer, Personnel Office (714)638-6363 for clarification.	
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,127	2,586
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,750	2,234
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,565	1,998
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,297	1,655
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	980	1,252

F. SALARY SURVEY 1985 Library Glendale

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	Flat Rate	4,524
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	none	none
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,481	3,075
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,987	2,596
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,797	2,349
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	2,787	3,451
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	- 0 -	- 0 -
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,100	1,509

F. SALARY SURVEY 1985 Library Glendora Library & Cultural Center

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,043	3,700
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,998	2,428
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,299	1,579
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		

F. SALARY SURVEY 1985 Library Hayward Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3243.	3942
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	2076.	2525.
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1804.	2186.
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1636.	1986.
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.		
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1272.	1521.

F. SALARY SURVEY 1985 Library Hemet Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2884	3680
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	1849	2360
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1444	1843
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1121	1362
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1094	1329

F. SALARY SURVEY 1985 Library Huntington Beach Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3546	4394
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	N/A	N/A
3. Chief of major library division, supervising other librarians; a professional "line" position.	2404	2978
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1274	1577
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1742	2156
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	2312	2863
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1498	1855
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1090	1352

F. SALARY SURVEY 1985 Library Imperial County Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	1,757	2,257
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	904	1,170
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	904	1,170
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.		
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		

F. SALARY SURVEY 1985 Library CITY OF INGLEWOOD PUBLIC LIBRARY

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,604	4,858
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	-	-
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,116	2,853
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,878	2,532
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,700	2,292
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	2,202	2,969
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	-	-
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	705	950

F. SALARY SURVEY 1985 Library Inyo County Free Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	1,207	1,465
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	1,180	1,433
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,101	1,339
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	961	1,161
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		

F. SALARY SURVEY 1985 Library Irwindale

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	1947	2366
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.		
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1380	1680

F. SALARY SURVEY 1985 Library Kern County

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	$3229.	$3942.
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	$2658.	$3245.
3. Chief of major library division, supervising other librarians; a professional "line" position.	$1971.	$2406.
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	$1714.	$2092.
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	$1567.	$1913.
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	$2430.	$2967.
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	$1167.	$1425.
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	$ 886.	$1057.

F. SALARY SURVEY 1985 Library King City Public

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	12,000	12,700
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	4,823	5,064
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		

F. SALARY SURVEY 1985 Library Kings County page 9

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2889	-----
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	1725	2104
3. Chief of major library division, supervising other librarians; a professional "line" position.	1499	1829
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1499	1829
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1291	1577
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1040	1267
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	861	1050

F. SALARY SURVEY 1985 Library LARKSPUR

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.		2430
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1389	1752
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		

F. SALARY SURVEY 1985 Library LAKE

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,283	2,283
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	~~939~~	~~1,126~~
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	~~1,107~~	~~1,330~~
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.		
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	~~816~~	~~978~~

F. SALARY SURVEY 1985 Library Lassen County Free Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	1891	2298
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position. (not presently filled)	1633	1985
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1280	1555
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1105	1344
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	866	1053

F. SALARY SURVEY 1985 Library Lincoln Public

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	1,050	1,350
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.		
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	4.52/hr	4.75/hr

F. SALARY SURVEY 1985 Library Livermore Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2909	3636
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	--	--
3. Chief of major library division, supervising other librarians; a professional "line" position.	1980 / 1781	2475 / 2226
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	--	--
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1535	1867
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1509	1833
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1279	1554
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1135	1381

F. SALARY SURVEY 1985 Library LODI

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.		3,452
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,880	2,286
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,392	1,692
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,210	1,471
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,095	1,332

F. SALARY SURVEY 1985 Library Lompoc Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,601	3,175
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	-	-
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,818	2,218
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	-	-
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,492	1,818
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,386	1,688
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,298	1,584
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	949	1,156

F. SALARY SURVEY 1985 Library Long Beach Public Library & Information Center

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.		4,596
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		3,673
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,399	2,932
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	2,114	2,584
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,779	2,169
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		3,425
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	N/A	N/A
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,161	1,411

F. SALARY SURVEY 1985 Library Los Angeles County Public

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
County Librarian 1. Library director.	$5,175.91	$5,175.91
Chief Deputy County Librarian 2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	$3,521.18	$4,367.09
Chief, Public Services 3. Chief of major library division, supervising other librarians; a professional "line" position.	$3,163.64	$3,919.73
Regional Administrative Librarian 4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	$2,554.36	$3,163.64
Librarian 5. Librarian, a beginning professional with library training but normally without previous professional work experience.	$1,771.45	$1,977.91
Chief, Administrative Services 6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	$3,337.91	$4,136.91
Senior Library Assistant 7. Library technical assistant; para-professional with AA degree in library science or equivalent.	$1,293.27	$1,611.00
Library Assistant 8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	$1,191.00	$1,489.09

F. SALARY SURVEY 1985 Library Los Angeles Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	$ 5,714	$ 6,723
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	4,307	5,351
3. Chief of major library division, supervising other librarians; a professional "line" position.	3,405	4,230
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	2,083	2,587
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,858	2,187
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	3,405	4,230
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,387	1,723
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,140	1,343

F. SALARY SURVEY 1985 Library LOS GATOS MEMORIAL LIBRARY

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.		3,476
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,946	2,483
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		2,125
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,484	1,894
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,379	1,760

F. SALARY SURVEY 1985 Library Madera County Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2227	2673
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	1423	1709
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1125	1368
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	972	1181
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	906	1098

F. SALARY SURVEY 1985 Library MENDOCINO COUNTY LIBRARY

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,323	2,823
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	1,837	2,232
3. Chief of major library division, supervising other librarians; a professional "line" position.	—	—
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,499	1,822
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,496	1,818
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	—	—
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,203	1,461
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	997	1,212

F. SALARY SURVEY 1985 Library MENLO PARK PUBLIC

Ranges for September 1, 1984, monthly salary, whole dollars.

		Beginning step	Final step
1. Library director.			
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.			
3. Chief of major library division, supervising other librarians; a professional "line" position.	Libr III	2,072	2,495
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	II	1,890	2,274
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	Libr I	1,723	2,072
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	SLA	1,505	1,805
	OA III	1,408	1,686
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	II	1,288	1,539
	LA II	1,439	1,723
	OA I	1,152	1,377
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	LA I	1,377	1,648

LIBR III	Librarian III
LIBR II	Librarian II
LIBR I	Librarian I
SLA	Senior Library Assistant
OA III	Office Assistant III
OA II	Office Assistant II
OA I	Office Assistant I
LA II	Library Assistant II
LA I	Library Assistant I

F. SALARY SURVEY 1985 Library Merced County

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,458	2,992
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	0	0
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,707	2,075
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	0	0
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,243	1,512
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	0	0
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	905	1,100
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	842	1,023

F. SALARY SURVEY 1985 Library MILL VALLEY

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,390	2.904
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,705	2,073
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.		
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		

F. SALARY SURVEY 1985 Library Modoc

Ranges for September 1, 1984, monthly salary, whole dollars.

		Beginning step	Final step
1. Library director.	½ time	13,567/yr.	Flat Rate
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		909/m	1,161.
3. Chief of major library division, supervising other librarians; a professional "line" position.		826/m	1,053.
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.			
5. Librarian, a beginning professional with library training but normally without previous professional work experience.			
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.			
7. Library technical assistant; para-professional with AA degree in library science or equivalent.			
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		750.	954.

F. SALARY SURVEY 1985 Library Mono County

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2076	2771
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1297	1658
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1204	1539
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1174	1503

F. SALARY SURVEY 1985 Library Monrovia Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	$2,950	$3,845
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	$2,095	$2,685
3. Chief of major library division, supervising other librarians; a professional "line" position.	N/A	N/A
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	N/A	N/A
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	$1,567	$1,999
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	$1,315	$1,678
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	$1,356	$1,731
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	$1,001	$1,278

F. SALARY SURVEY 1985 Library MONTEREY COUNTY

Ranges for September 1, 1984, monthly salary, whole dollars.

		Beginning step	Final step
1. Library director.		flat rate	3,736
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.			
3. Chief of major library division, supervising other librarians; a professional "line" position.	Librarian III	1,995	2,472
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	Librarian II	1,797	2,226
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	Librarian I	1,563	1,936
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	Administrative Assistant	1,946	2,411
	L.A. II	1,064	1,319
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	L.A. III	1,176	1,457
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	L.A. I	983	1,217

F. SALARY SURVEY 1985 Library MONTEREY PUBLIC LIBRARY

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	---	3,550
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,279	2,770
	(Information Svs. Supervisor)	
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,734	2,107
	(Senior Librarian)	
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,619	1,968
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,505	1,829
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	----	----
	(Library Assistant)	
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,399	1,700
	(Library Aide)	
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	818	994

F. SALARY SURVEY 1985 Library Monterey Park BRUGGEMEYER MEMORIAL LIBRARY

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	$3,223	$3,958
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	$2,619	$3,214
3. Chief of major library division, supervising other librarians; a professional "line" position.	$2,200	$2,701
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	-	-
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	$2,053	$2,523
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	-	-
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	$1,580	$2,138
Senior Library Clerk---	$1,507	$1,852
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	$1,383	$1,698

F. SALARY SURVEY 1985 Library Mountain View Public

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	$3,263.	$4,719.
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,691.	3,365.
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,214.	2,769.
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	-	-
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,935.	2,277.
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,844.	2,169.
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,543.	1,785.
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,183.	1,376.

F. SALARY SURVEY 1985 Library Napa City-County Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,641	3,187
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,137	2,576
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,809	2,159
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	-0-	-0-
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,448	1,716
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	-0-	-0-
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,305	1,545
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,027	1,204

F. SALARY SURVEY 1985 Library National City Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	$2,740	$3,560.
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,120.	2,760.
3. Chief of major library division, supervising other librarians; a professional "line" position.	N/A	N/A
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	N/A	N/A
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,623.	1,972.
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	N/A	N/A
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,310.	1,593.
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	980.	1,191.

F. SALARY SURVEY 1985 Library Nevada County Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,088	2,538
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,543	1,875
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,399	1,701
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,269	1,543
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,151	1,399
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	902	1,096

F. SALARY SURVEY 1985 Library Newport Beach Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,256	3,958
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	--	--
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,163	2,629
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,962	2,385
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,779	2,163
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,808	2,197
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,617	1,966
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,068	1,299

F. SALARY SURVEY 1985 Library OAKLAND PUBLIC LIBRARY

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	4,040	5,215
Administrative Librarian 2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,500	3,065
Supervising Librarian 3. Chief of major library division, supervising other librarians; a professional "line" position.	2,270	2,555
Senior Librarian 4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,954	2,164
Librarian 5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,814	2,008
Management Assistant 6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	2,450	3,680
Library Assistant 7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,401	1,550
Library Aide 8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	943	1,100

F. SALARY SURVEY 1985 Library OCEANSIDE PUBLIC LIBRARY

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1, Library director.	2,492	3,134
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	1,908	2,393
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,676	2,100
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,438	1,794
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer. Computer Operations Coordinator Libr.	1,646	2,056
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,137	1,407
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	981	1,209

F. SALARY SURVEY 1985 Library Ontario City Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,855	3,664
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,170	2,649
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,751	2,138
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,427	1,743
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,169	1,427
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	987	1,205

F. SALARY SURVEY 1985 Library Orange County Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,460	5,125
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,782	4,191
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,245	3,383
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,773	2,375
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,511	2,021
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	N/A	N/A
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,154	1,511
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,125	1,392

F. SALARY SURVEY 1985 Library ORANGE PUBLIC LIBRARY

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3240	3939
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	-	-
3. Chief of major library division, supervising other librarians; a professional "line" position.	-	-
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1942	2361
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1469	1786
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1701	2068
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1245	1514
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	966	1174

F. SALARY SURVEY 1985 Library Orland Free Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	1,610	1,958
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	1,145	1,391
3. Chief of major library division, supervising other librarians; a professional "line" position.	---	---
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	---	---
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,008	1,226
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	---	---
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	680	829
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	584	712

F. SALARY SURVEY 1985 Library Oxnard Public

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3506	4278
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2874	3506
3. Chief of major library division, supervising other librarians; a professional "line" position.	1981	2417
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1623	1981
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1304	1591
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1069	1307

F. SALARY SURVEY 1985 Library Pacific Grove Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,390 ~~2,213~~	2,905 ~~2,690~~ *
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	1,657 ~~1,534~~	2,015 ~~1,866~~ *
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,358	1,651
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	LAII 1,117 LAI 1,012	1,358 1,232
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		

F. SALARY SURVEY 1985 Library Palmdale

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	$2,925	$3,553
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	$1,806	$2,184
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	$1,305	$1,573
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	$ 993	$1,194

F. SALARY SURVEY 1985 Library Palm Springs Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,837	3,621
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,064	2,907
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,872	2,637
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,696	2,392
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,696	2,392
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,246	1,514
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,159	1,408

F. SALARY SURVEY 1985 Library Palo Alto City Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.		4,143*
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	-	-
3. Chief of major library division, supervising other librarians; a professional "line" position.	-	2,832
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,806	2,259
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,612	2,016
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	0	0
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,362	1,704
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,196	1,492

*This is a "control point." Salaries depend on performance and are usually ± 5% of control point but may range no less than 25% below to 15% above.

F. SALARY SURVEY 1985 Library PALOS VERDES LIBRARY DISTRICT

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	CONTRACT	
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	$2,554	$3,361
3. Chief of major library division, supervising other librarians; a professional "line" position.	$2,328	$2,977
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	N/A	N/A
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	$1,819	$2,274
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	$2,170	$2,726
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	N/A	N/A
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	$1,010	$1,189

F. SALARY SURVEY 1985 Library Palo Verde Valley District

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	1394.00	1566.00
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	700.00	796.00
7. Library technical assistant; para-professional with AA degree in library science or equivalent.		
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	666.00	748.00

F. SALARY SURVEY 1985 Library Pasadena Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	$41,242	$51,552
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	N/A	N/A
3. Chief of major library division, supervising other librarians; a professional "line" position.	26,692	33,366
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	20,645	25,807
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	18,724	23,406
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	N/A	N/A
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	16,829	20,190
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	15,806	18,854

F. SALARY SURVEY 1985 Library PASO ROBLES PUBLIC

Ranges for ~~September~~ June 30, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	$1746	$2211
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1170	1476
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	924	1165
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		

F. SALARY SURVEY 1985 Library Placentia Library District

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	-	$3,450
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	-	2,610
3. Chief of major library division, supervising other librarians; a professional "line" position.	$1,872	2,392
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	N/A	
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,652	2,115
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	-	1,780
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,357	1,735
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,011	1,293

F. SALARY SURVEY 1985 Library Plumas County

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	1784	2167
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	1364	1657
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	993	1208
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	860	1044

F. SALARY SURVEY 1985 Library Pomona Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,663	3,663
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,271	2,771
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,016	2,459
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	----	----
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,571	1,918
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	----	----
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,339	1,635
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,109	1,352

Redlands

F. SALARY SURVEY 1985 Library A.K. Smiley Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,566	3,099
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	N/A	N/A
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,937 1,543 1,475	2,335 1,858 1,773
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	N/A	N/A
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	N/A	N/A
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,228	1,475
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,285	1,543
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,026 1,096	1,228 1,315

F. SALARY SURVEY 1985 Library Redondo Beach Public

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,645	3,440
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,840	2,390
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,550	2,015
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,550	2,015
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,229	1,593
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,099	1,423

F. SALARY SURVEY 1985 Library Redwood City Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,103	4,127
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,344	2,930
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,997	2,301
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,749	2,023
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,626	1,866
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	NA	NA
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,392	1,615
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,273	1,432

F. SALARY SURVEY 1985 Library Richmond Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	$ 3,024	$ 3,658
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	$ 1,967	$ 2,382
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	$ 1,577	$ 2,059
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.		
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	$ 1,060	$ 1,396

NOTE: 5% Increase on October 1 for #5 and #8.
7% Increase on October 1 for #1 and #3.

F. SALARY SURVEY 1985 Library Riverside City and County Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,641	4,549
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	--	--
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,550	3,099
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,828	2,222
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,579	1,919
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	2,137	2,863
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,299	1,579
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,069	1,299

F. SALARY SURVEY 1985 Library Roseville Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	$ 2,466	$ 2,997
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	$ 1,980	$ 2,407
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	$ 1,629	$ 1,980
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	$ 1,272	$ 1,546
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	$ 1,043	$ 1,268

F. SALARY SURVEY 1985 Library Sacramento Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,886	4,285
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,813	3,420
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,032	2,469
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	2,032	2,469
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,611	1,777
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	2,159	2,624
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,262	1,533
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,018	1,237

F. SALARY SURVEY 1985 Library Salinas John Steinbeck Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,191	3,876
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,148	2,610
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,875	2,279
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,581	1,920
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,257	1,528
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,108	1,346

F. SALARY SURVEY 1985 Library SAN ANSELMO PUBLIC LIBRARY

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,000	currently 2250
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1425	1685
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1388	1625

F. SALARY SURVEY 1985 Library SAN BENITO COUNTY

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	$1938	$2346
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	$1129	$1361
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	(Library Clerk II) $ 939	$1129
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.		
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	(Library Clerk I) $ 816	$ 982

F. SALARY SURVEY 1985 Library San Bernardino Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2914	3551
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	-	-
3. Chief of major library division, supervising other librarians; a professional "line" position.	2088	2544
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1506	1835
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1506	1835
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1714	2088
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1266	1544
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	874	1065

F. SALARY SURVEY 1985 Library San Bernardino County Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,007	3,667
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,597	3,160
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,137	2,597
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	L.II 1,715 L.I 1,555	2,085 1,891
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,376	1,674
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,376	1,674
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	L. A. II 1,160 L.A. I 1,027	1,410 1,248
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	954	1,160

F. SALARY SURVEY 1985 Library San Bruno Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2987 2792	3668 3429
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2371 2217	2910 2721
3. Chief of major library division, supervising other librarians; a professional "line" position.	2090 1953	2565 2398
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1537 1645	1886 2018
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1317 1412	1617 1731
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1237 1324	1519 1625

NOTE: There are two salary ranges for each position in the City of San Bruno. The lower salary range applies if the City pays the employee's contribution to PERS. The higher salary range applies if the employee pays his/her own contribution to PERS.

F. SALARY SURVEY 1985 Library San Diego County Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	4,001	4,410
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	3,040	3,352
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,000	2,434
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,948	2,148
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,529	1,770
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	2,565	2,829
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,170	1,421
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	825	1,004

F. SALARY SURVEY 1985 Library SAN DIEGO PUBLIC LIBRARY

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director. (City Librarian)	4103	5315
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	n/a	n/a
3. Chief of major library division, supervising other librarians; a professional "line" position. (Deputy Library Director)	2900	4150
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff. (Senior Librarian)	1941	2355
5. Librarian, a beginning professional with library training but normally without previous professional work experience. (Librarian I)	1522	1835
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer. (Administrative Analyst)	2315	2800
7. Library technical assistant; para-professional with AA degree in library science or equivalent. (Library Assistant)	1433	1731
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. (Jr Clerk/Typist)	920	1103

F. SALARY SURVEY 1985 Library San Francisco Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	4,786	5,818
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	3,311	4,015
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	2,485	3,007
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,824	2,206
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	2,867	3,473
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,525	1,842
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,292	1,562

F. SALARY SURVEY 1985 Library San Jose Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director. City Librarian	4,753	5,775
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant. Asst. City Librarian	3,910	4,753
3. Chief of major library division, supervising other librarians; a professional "line" position. Deputy City Librarian	3,723	4,526
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff. Sr. Librarian	2,484	3,019
5. Librarian, a beginning professional with library training but normally without previous professional work experience. Librarian I	2,135	2,597
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer. Sr. Management Analyst	2,779	3,378
7. Library technical assistant; para-professional with AA degree in library science or equivalent. Library Assistant	1,919	2,331
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. Library Clerk	1,300	1,579

F. SALARY SURVEY 1985 Library San Leandro Community Library

Ranges for September 1, 1984, monthly salary, whole dollars.

		Beginning step*	Final step*
1.	Library director.	3,564+	4,330+
2.	Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,772+	3,354+
3.	Chief of major library division, supervising other librarians; a professional "line" position.	2,196	2,699
4.	Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	-	-
5.	Librarian, a beginning professional with library training but normally without previous professional work experience.	1,938	2,377
6.	Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	-	-
7.	Library technical assistant; para-professional with AA degree in library science or equivalent.	1,490	1,829
8.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,390	1,702

*City pays employee's 7% PERS contribution

+5% deferred income for management only

F. SALARY SURVEY 1985 Library San Luis Obispo City-County Library

Ranges for September 1, 1984, monthly salary, whole dollars.

*Effective 7-2-84

	Beginning step *	Final step *
1. Library director.	3,283	3,283
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,042	2,482
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,733	2,108
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,574	1,914
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,440	1,752
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,271	1,544
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,222	1,485
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	946	1,151

F. SALARY SURVEY 1985 Library San Marino Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2192	2674
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	1815	2214
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1282	1563
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		

F. SALARY SURVEY 1985 Library San Mateo County Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,495	4,368
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,673	3,342
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,243	2,805
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	2,028	2,534
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,640	2,049
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	2,312	2,890
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	LAII 1,328 LAIII 1,446	1,661 1,808
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	LAI 1,099	1,375

F. SALARY SURVEY 1985 Library SAN MATEO PUBLIC LIBRARY

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2969	3958.
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	-0-	-0-
3. Chief of major library division, supervising other librarians; a professional "line" position.	2128	2537
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	2128	2537
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1703	2029
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1925	2296
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1312	1721
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1189	1417

F. SALARY SURVEY 1985 Library SAN RAFAEL PUBLIC page 9

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,948	3,474
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,012	2,310
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience. Librarian I	1,503	1,719
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.		
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,215	1,386

F. SALARY SURVEY 1985 Library Santa Ana Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	$3,802	$4,194
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,639	2,907 (Lib.III
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,930	2,346 (Lib.II)
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,659	2,017 (Lib.I)
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,365	(Lib. 1,659 Asst.)
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,065	1,294 (Typ.Clk I)

F. SALARY SURVEY 1985 Library Santa Barbara Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
	$	$
1. Library director.	2,877	3,597
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	-	-
3. Chief of major library division, supervising other librarians; a professional "line" position. (Principal Librarian)	1,920	2,401
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff. (Senior Librarian)	1,753	2,123
5. Librarian, a beginning professional with library training but normally without previous professional work experience. (Librarian - Entry Level)	1,363	1,664
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	-	-
7. Library technical assistant; para-professional with AA degree in library science or equivalent. (Library Assistant III)	1,252	1,519
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. (Clerk)	956	1,144

F. SALARY SURVEY 1985 Library Santa Clara County Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	$4,693	$4,693
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	N/A	N/A
3. Chief of major library division, supervising other librarians; a professional "line" position.	3,221	3,917
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	2,651	3,221
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,690	2,040
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	2,234	2,717
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,280	1,650
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,189	1,429

F. SALARY SURVEY 1985 Library Santa Clara Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.		61,512 flat
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		43,000 flat
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,314	2,808
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	2,000	2,425
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,723	2,100
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,452	1,764

F. SALARY SURVEY 1985 Library SANTA CRUZ CITY-COUNTY LIBRARY SYSTEM

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2778	3359
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2274	2727
3. Chief of major library division, supervising other librarians; a professional "line" position.	2029	2443
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1727	2053
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1510	1797
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	n/a	n/a
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1397	1651
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1130	1320

F. SALARY SURVEY 1985 Library ~~Santa Fe Springs City Library~~

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2722	3395
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	---	---
3. Chief of major library division, supervising other librarians; a professional "line" position.	---	---
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1855	2309
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1517	
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	---	---
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	---	---
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1225	1523

F. SALARY SURVEY 1985 Library Santa Maria Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,791	3,407
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,854	2,263
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,534	1,872
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,229	1,501
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		

F. SALARY SURVEY 1985 Library Santa Monica Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,207	3,959
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,465	2,958
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,103	2,596
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,989	2,455
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,657	2,046
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	-	-
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,490	1,839
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,154	1,425

F. SALARY SURVEY 1985 Library SANTA PAULA UHS PUBLIC LIBRARY DISTRICT

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	1,357	1,875
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	1,037	1,360
3. Chief of major library division, supervising other librarians; a professional "line" position.	N/A	N/A
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	N/A	N/A
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	982	1,092
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	N/A	N/A
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	N/A	N/A
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	536	745

F. SALARY SURVEY 1985 Library Sausalito Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	$2141	$2606
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	$1613	$1959
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	$1450	$1763
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	$1326 $1205	$1613 $1467
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	$1093	$1327

F. SALARY SURVEY 1985 Library Shasta County

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	FLAT	2815
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1525	1854
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1172	1425
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1144	1390
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	875	1063

F. SALARY SURVEY 1985 Library Sierra Madre Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	N/A	N/A
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	1,281	1,557
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	933	1,133
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	889	1,079
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	867	1,053

F. SALARY SURVEY 1985 Library Signal Hill

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	1720	2122
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1256	1548
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		

F. SALARY SURVEY 1985 Library SISKIYOU COUNTY LIBRARY

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	1,846	2,244
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,123	1,365
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,465	1,781
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,021	1,241
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	884	1,074
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	846	1,028

F. SALARY SURVEY 1985 Library SOLANO COUNTY LIBRARY

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,786	3,390
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,265	2,753
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,016	2,451
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,876	2,280
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,513	1,840
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,969	2,394
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,087	1,320
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	967	1,176

F. SALARY SURVEY 1985 Library Sonoma County Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,496	4,250
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	3,040	3,697
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,460	2,990
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	7½% Pay Differential	
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,666	2,025
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	None	
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	None	
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	983	1,194

F. SALARY SURVEY 1985 Library SOUTH PASADENA PUBLIC LIBRARY

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2600 - straight salary	
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	1553	1865
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1421	1701
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1388	1663
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	914	1088

F. SALARY SURVEY 1985 Library South San Francisco Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

ALL SALARIES SHOWN WITH 7% EMPLOYEE CONTRIBUTION TO PERS PAID BY CITY

		Beginning step	Final step
1.	Library director.	2697	3272
2.	Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	NA	NA
3.	Chief of major library division, supervising other librarians; a professional "line" position.	1856	2257
4.	Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1856	2257
5.	Librarian, a beginning professional with library training but normally without previous professional work experience.	1602	1963
6.	Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	NA	NA
7.	Library technical assistant; para-professional with AA degree in library science or equivalent.	1466	1782
8.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1224	1487

F. SALARY SURVEY 1985 Library Stanislaus County Free Library

Ranges for September 1, 1984, monthly salary, whole dollars.

		Beginning step	Final step
1.	Library director.	2,909	3,363
2.	Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	N/A	N/A
3.	Chief of major library division, supervising other librarians; a professional "line" position. Librarian IV	2,050	2,369
4.	Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,613 1,796	1,954 2,177
	Librarian II/III		
5.	Librarian, a beginning professional with library training but normally without previous professional work experience.	1,465	1,775
	Librarian I		
6.	Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,253	1,519
	Accounting Technician	1,284	1,556
	Secretary		
7.	Library technical assistant: para-professional with AA degree in library science or equivalent.	1,099	1,331
	Library Assistant I/II	1,209	1,465
8.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	964 1,086	1,167 1,315

F. SALARY SURVEY 1985 Library St. Helena Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	1844	2299
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	1183	1513
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1183	1513
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1072	1305
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		

F. SALARY SURVEY 1985 Library Stockton-San Joaquin Co. Pub. Lib.

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	$ 3,429.	$ 4,467.
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,809.	3,516.
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,290.	2,795.
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,802.	2,200.
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,426.	1,740.
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,390.	1,697.
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,197.	1,462.
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	807.	986.

F. SALARY SURVEY 1985 Library SUNNYVALE PUBLIC

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	Control Point = $4,923	
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	Control Point = $3,540	
3. Chief of major library division, supervising other librarians; a professional "line" position.	Control Point = $2,710	
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	--	--
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	$1,897	$2,306
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	--	--
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	$1,606	$1,952
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	$1,286	$1,563

F. SALARY SURVEY 1985 Library SUTTER COUNTY FREE LIBRARY

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,245	2,748
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,451	1,807
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,166	1,451
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,031	1,284
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	877	1,092

F. SALARY SURVEY 1985 Library Tehama County Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	1,869	2,269
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	1,537	1,869
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,328	1,613
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,328	1,613
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,328	1,613
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,120	1,360
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	835	1,015

F. SALARY SURVEY 1985 Library Thousand Oaks

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
	$	$
1. Library director.	3,852	4,672
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	Ø	Ø
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,334	2,849
3a. Senior Librarian	1,838	2,242
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	--	--
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,715	2,091
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	--	--
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,355	1,651
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,034	1,263

F. SALARY SURVEY 1985 Library Torrance Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,184	4,064
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,665	3,085
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,039	2,606
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	2,039	2,606
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,594	1,979
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	--	--
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,353	1,644
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,090	1,382

F. SALARY SURVEY 1985 Library TRINITY COUNTY

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	1896.	
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	1197.	1603.
3. Chief of major library division, supervising other librarians; a professional "line" position.	984.	1320.
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	892.	1197.
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	809.	1086.
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.		
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	734.	984.

F. SALARY SURVEY 1985 Library TUOLUMNE/MARIPOSA

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	1,820	2,201
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,224	1,477
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,017	1,224*
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	823	991

F. SALARY SURVEY 1985 Library Watsonville Public Library

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,304	2,805
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	--	--
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,745	2,122
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,534	1,866
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	--	--
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,208	1,466
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,113	1,351

F. SALARY SURVEY 1985 Library Whittier Public

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3266	3986
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2096	2911 (2998)*
3. Chief of major library division, supervising other librarians; a professional "line" position.	1815	2525 (2601)*
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1815	2525 (2601)*
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1450	2017 (2078)*
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1450	2017 (2078)*
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1069	1490 (1535)*
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1018	1417 (1460)*

*Provision for merit increase. Employees hired prior to 7/1/76 eligible.

F. SALARY SURVEY 1985 Library WILLOWS PUBLIC LIBRARY

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	1,497.	1,819.
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	976.	1,186.
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	907.	1,103.
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		

F. SALARY SURVEY 1985 Library Woodland

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,491	3,032
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,516	1,845
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,375	1,671
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	979	1,190
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	845	1,028

F. SALARY SURVEY 1985 Library Yolo County

Ranges for September 1, 1984, monthly salary, whole dollars.*

		Beginning step	Final step
1.	Library director.	2502	3041
2.	Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	____	____
3.	Chief of major library division, supervising other librarians; a professional "line" position.	____	____
4.	Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	(11) 1514 (111) 1754	1,842 2,133
	Librarian		
5.	Librarian, a beginning professional with library training but normally without previous professional work experience.	(1) 1315	1599
	Librarian		
6.	Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer. Administrative Assistant	1461	1777
7.	Library technical assistant; para-professional with AA degree in library science or equivalent. Library Assistant	(11) 1027 (111) 1126 (IV) 1240	1248 1368 1507
8.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. Library Assistant 1	916	1114

* Salaries are being negotiated. We expect a settlement effective 9/1/84. However, we do not have the data yet to make an adjustment. Therefore, salaries given are effective through 8/31/84.

F. SALARY SURVEY 1985 Library Yorba Linda Library District

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,900	4,166
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,175	2,900
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,007	2,508
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,567	2,160
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,881	2,508
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,435	2,026
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	796	1,877

F. SALARY SURVEY 1985 Library Yuba County

Ranges for September 1, 1984, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,147	2,609
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,181	1,429
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	952	1,158
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	768	932